

ORGANIZATIONAL FUNCTIONAL AREA: First National Bank
POLICY FOR: Charitable Giving
BOARD APPROVED: August 2007
LAST REVISION DATE: October 2009
DEPARTMENT/INDIVIDUAL RESPONSIBLE FOR MAINTAINING/UPDATING POLICY: Chief Financial Officer

CHARITABLE GIVING POLICY

PURPOSE

The purpose of this First National Bank charitable giving policy is to outline how the Bank will fulfill its responsibility to serve as a good corporate citizen through charitable giving. All Charitable gifts will be made, when granted by the Charitable Giving Committee, in accordance with the guidelines established by the committee and within the limits of the annual budget for charitable giving which is established by this policy.

AUTHORITY

Charitable Giving Committee

- The Committee will be composed of three members as determined by the Board of Directors.
- The Committee will meet as needed to review charitable gift requests.
- First National Bank's Charitable Giving Committee will consider requests for giving of \$500 or more. Amounts below \$500 will be approved by management but the total amount approved by management will not exceed \$10,000 annually.

SPECIFIC GOALS

Annual Charitable Giving Budget

The minimum total annual budget amount, including giving approved by management, is set by policy at \$60,000 or 3% of net after tax income whichever is greater as long as net income after tax is equal to or greater than \$1,000,000. If for any reason net after tax income falls below \$1,000,000 the annual budget for charitable giving will be limited to 3% of net after tax income even though the amount will be below the \$60,000 established for earnings above \$1,000,000.